



**LABOUR RELATIONS BULLETIN
NO. 1 – 2025
Renewal – “ICI CONSTRUCTION AGREEMENT” and
“NON ICI CONSTRUCTION, SERVICE MAINTENANCE AGREEMENT”**

TO: All U.A. Local 787 ICI Signatory Contractors
FROM: Tony Mammoliti: Negotiating Committee Chair

Notice has been received by ORAC that UA Local 787 intends to seek amendments to the above captioned Collective Agreements effective May 1, 2025.

ORAC is the Employer Bargaining Agency (EBA) designated by the Ministry of Labour for all Contractors signatory to the Provincial ICI Construction and Residential Construction Agreements.

The expiry date of April 30, 2025 also coincides with the expiry date of the Provincial Non ICI Construction, Service Maintenance Agreement between Members of ORAC and all non-ORAC Members signatory to UA Local 787.

The Ministry of Labour DOES NOT designate the Bargaining Agencies for Non-Construction Agreements. Therefore, a list must be provided to UA Local 787 which identifies all companies being represented by the “**ORAC Negotiating Team**”. The list provided will be all contractors that are ORAC Members and Non-Members that voluntarily grant their negotiating rights to the “ORAC Negotiating Team”.

If your firm, as an ORAC Member or Non-Member, wishes to be excluded from the list of UA Local 787 signatory companies and not be represented by the “ORAC Negotiating Team”, complete the attached form and return it by email to the ORAC office.

Email: contact@ORAC.ca.

UA Local 787 will contact each firm that requests “exclusion” and resolve the Union’s request for re-negotiation at their sole discretion.



REPLY FORM

“ICI Construction & ICI Non Construction, Service Maintenance Agreement”

The undersigned firm **DOES NOT** wish ORAC to represent them in negotiations with UA Local 787 for a new “**Provincial Non-ICI Construction, Service Maintenance Agreement**” when the existing agreement expires April 30, 2025.

Please return the executed form to ORAC at contact@ORAC.ca if you do NOT wish to have ORAC represent you in negotiation of the “**Provincial Non-ICI Construction, Service Maintenance Agreement**”.

DEADLINE:

If you do not respond to this notice by **5pm EST, March 3, 2025**, it will be taken that your company chooses to be represented by ORAC in negotiations.

NAME OF COMPANY

OFFICER’S SIGNATURE

DATE

PLEASE PRINT NAME