



# 2018 Fall Cool News

## Thank you to our Charity Golf Sponsors



## 2018 ORAC INVITATIONAL GOLF TOURNAMENT *at Devil's Pulpit!*

ORAC's Annual Charity Golf event, recently renamed the ORAC Invitational Golf Tournament, was held on a very hot and sticky Monday, July 9, 2018 at its new venue, the Devil's Pulpit. The event proved to be another successful fundraiser for the Lions Foundation Dog Guides. This year ORAC raised \$19,000.00 for the Dog Guides thanks to the kind generosity of its members and special guests.

The day started bright and early with registration at 9:00 am. Golfers were met by representatives of the Dog Guides and their furry and amazing canine friends. With everyone in good spirits, Golfers headed over to their carts, started their proverbial engines and away they went.

ORAC members had a chance to experience the Devil's Pulpit's challenging but visually breathtaking golf course. Players had an opportunity to try their luck at the Putting Green Contest. Teams also vied for their names to be engraved on the HVAC Charity Golf trophy.

Once golfing was over, members were ushered into the dining room for a spectacular meal, hosted by our resident MC and Board Member, Dino Russo. ORAC members and guests heard an inspiring, yet humorous speech by Dog Guides Spokesperson, Bev Berger, who was accompanied by her seeing-eye dog, Lotus. Heather Coulson and her dog Grandin were also in attendance for this special event.

Finally, the evening was capped off by raffles for prizes and the announcement of the day's winners of who conquered or maybe just survived (the Most Honest Team) the sprawling 300-acre golf course.

The winning team included, Board President Ron Abernethy, Ron Abernethy Jr., Dennis McMurray and Allen Murphy. Hope to see you at our next event at the Fall Forum at the Woodbine Racetrack on Wednesday, November 21, 2018.



PHOTOS COURTESY OF THE ORAC TEAM!

Welcome Golfers!



Cute Dog Guides stole the show at registration

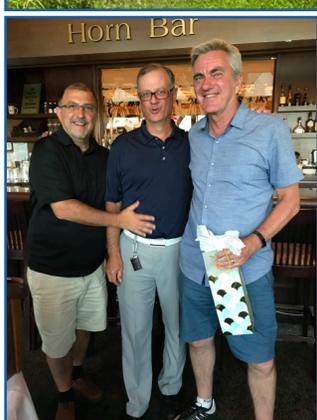


Arriving bright and early!



2018 ORAC CHARITY GOLF PHOTOS  
CONTINUED. COURTESY OF THE ORAC TEAM!





2018 ORAC CHARITY GOLF PHOTOS CONTINUED. COURTESY OF THE ORAC TEAM!



Dog Guides Spokespersons Bev Berger w/ Lotus (left) & Heather Coulson w/ Grandin



Closest to the Rope Winner - Women's



Most Honest Foursome



Wackiest Photo



Closest to the Rope Winner - Men's



HVAC Charity Golf Trophy Team Winners

And the Wackiest Photo Winners are...

# 2018 WOMEN'S DAY

A day of networking and fun

## *FUN, FOOD AND ACTION!*

ORAC's fourth annual Women's Day took place on Wednesday, September 12, 2018. Women's Day is a chance for attendees to network while enjoying an action-packed day among their peers, followed by activities that foster teambuilding and camaraderie.

Although it was a smaller group than the previous year, everyone was enthusiastic to get the day started with lunch at Turtle Jack's Muskoka Grill.

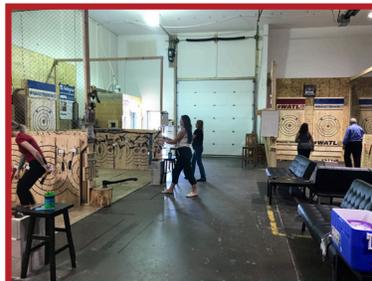
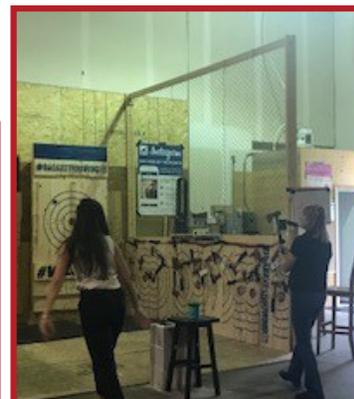
Guests were greeted by the ORAC team and a goody bag that



The honours this year went to ORAC's Managing Director, whose feminine side is apparently the reincarnation of Zena the Warrior Princess. All jokes aside it was a fantastic and hot day! We want to thank all those that attended and made this day a special one.

We hope to see you next year when we celebrate 5 years of ORAC's Women's Day Event!

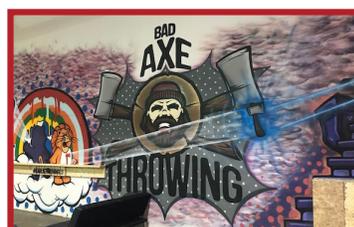
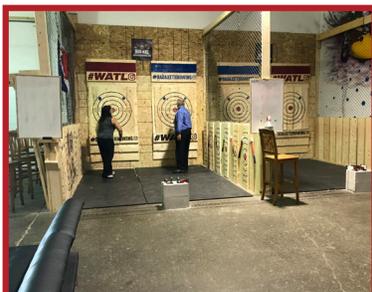
**Celebrating Women in HVACR!**



included an official ORAC Candy Apple. Well, anyway they were official for that day. Members also received a gift card from Hand and Stone.

After lunch and dessert, the ladies along with Managing Director, Mike Verge, headed over to let off some steam at the Bad Axe Throwing Facility in Vaughan.

Duty called for some of us, but the rest of us enjoyed learning the rules about a competitive international sport and competed against each other for bragging rights.



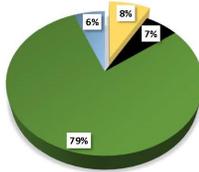
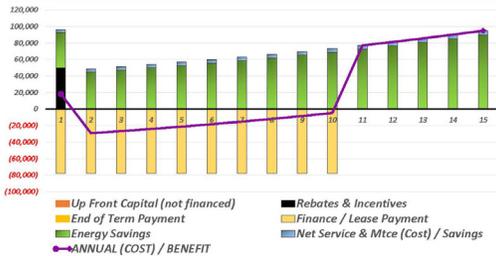
# COMMERCIAL LEASE PROGRAM



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\* Vista Credit is not owned by or affiliated with Enbridge Inc. or Enbridge Gas Distribution.

# 2018/2019 APPRENTICE INTAKE NEXT INTAKE STARTS DECEMBER 1, 2018!

The next intake opens December 1st, 2018 and runs through to February 28th, 2019. We'll be accepting applications online at [www.apprenticehvacr.ca](http://www.apprenticehvacr.ca) for all regions in Ontario.

Highly qualified first-year apprentices are currently available for hire on the [orac.ca](http://orac.ca) website. Simply log into your ORAC account and hit the "Hire an Apprentice" tab to access the list.

If you do not have your login information, feel free to contact Marshalette at 905-670-0010 or email [marshalette@apprenticehvacr.ca](mailto:marshalette@apprenticehvacr.ca) anytime.



# 2018 MEMBERS' FALL FORUM



ORAC's Annual Fall Forum will take place on Wednesday, November 21, 2018. Registration is now closed, but if you'd like to get on the waiting list, please email [contact@orac.ca](mailto:contact@orac.ca).

If you're attending we'll be at:

**Woodbine Racetrack  
 Northern Dancer Room  
 555 Rexdale Boulevard  
 Toronto, ON M9W 5L2**

## Thank you to our Fall Forum Sponsors



ORAC's ever-popular Spring Forum is coming. Please stay tuned for further details, as we get all the final details together for this event that focuses on professional development...and golf of course.

STAY TUNED!

# Emerson Launches 2018/2019 Canadian Training Calendar



Emerson Canada is pleased to announce we have finalized our 2018/2019 Canadian Training Calendar.

Our interactive training seminars at the Emerson Integrated Learning Centre in Brantford, Ontario, as well as across Canada are designed to keep service technicians, manufacturers, and end-users informed about system design best practices, regulatory changes, emerging technologies, and industry trends.



The end-to-end session catalogue offers the industries best-in-class training on industry topics such as Commercial and industrial compression, heating and cooling controls, and HVACR electronics.



The entire training calendar and registration can be found at [www.climate.emerson.com/en-ca](http://www.climate.emerson.com/en-ca).

For any inquiries, or to request a copy of the 2018/2019 training catalogue please reach out to Kieran Wells at 519 756 6157 x 2421 or at [Kieran.Wells@Emerson.com](mailto:Kieran.Wells@Emerson.com).



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ORDRE DES MÉTIERS DE L'ONTARIO

## BREAKING NEWS: OCOT TO BE ABOLISHED!

Important notice: The Ontario government has introduced legislation as Bill 47

The government of Ontario has announced they intend to make changes to Ontario's skilled trades and apprenticeship system.

On October 23, 2018, legislation was introduced as Bill 47 proposing the following changes:

- Setting the journey person to apprentice ratios to one-to-one,
- Establishing a moratorium on trade classification and reclassification, and,
- Abolishing the Ontario College of Trades (College), by repealing the Ontario College of Trades and Apprenticeship Act, 2009, on a future date to be proclaimed.

Should the proposed legislation pass, the College will work with the government to support an orderly transition of key functions in the coming months and looks forward to providing input on creating a stronger skilled trades system in Ontario.

The College will continue to collect membership fees and deliver key services until further notice, including:

- Issuing or renewing Certificates of Qualification and other credentials,
- Verifying credentials on worksites for compulsory trades,
- Undertaking trade equivalency assessments, and,
- Supporting labour mobility through credential verification.

For more information on the proposed changes to the College and to the apprenticeship system, please visit [www.news.ontario.ca](http://www.news.ontario.ca).

As published on the College's website at [www.collegeoftrades.ca](http://www.collegeoftrades.ca).



## ORAC Christmas Open House

Wednesday, December 12, 2018 - 11am to 2pm  
133 Milani Blvd, Suite 104 - Vaughan, ON L4H 4M4



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## NOT ALL TRAVEL INSURANCE IS THE SAME



You may be planning your winter vacation or some other trip. And of course, you thought about travel medical, cancellation and trip interruption insurance.

Your travel agent provided you with options and you looked at what your credit card provides, and now believe you are done.

Below are just a few of the travel related incidents that you need to consider before completing your travel plans.

### Emergency Medical Insurance

What are the exclusions for pre-existing conditions? If your medications have recently changed, you have been hospitalized in the last year, or you have not completed tests that have been recommended, you may not be covered.

Find out what your insurer will do in the event of an emergency including transportation home for you and your companion.

### Trip Cancellation

Many premium credit cards provide for trip cancellation

coverage, but you need to determine the following:

- When does coverage begin? If you have an accident 45 days before departure and you can't travel for 60 days, are you covered for non-refundable air fares, hotels, tours, etc.?
- Are you covered in the event of hospitalization or death for yourself or an immediate family member prior to departure?
- What is the maximum coverage provided? Many credit cards provide for a maximum of \$2,500 per traveler.

### Trip Interruption

In the event of hospitalization or death of an immediate family member while travelling, what will be reimbursed. Many insurers will only reimburse for the cost of returning to your point of departure. If you need to go to another location, you won't be covered.

In the event of delays, will you be reimbursed for the cost of rescheduling and catching up to a tour or cruise?  
If you have questions about your travel insurance contact me.

For more information contact Stan Swartz of Sloan Partners LLP via email at [stan@sloangroup.ca](mailto:stan@sloangroup.ca) or call 416-665-7735.

If you're an employer looking to hire or train apprentices you may be able to take advantage of funding, programs and federal tax incentives.

The government's goal is to develop a modernized apprenticeship system which focuses on increasing completion rates, the participation of traditionally under-represented groups and creating clearer, better pathways for apprentices. The following is a short list of apprenticeship hiring and training incentives...

- Formerly known as the Apprenticeship Training Tax Credit (ATTC), GAGE (Graduated Apprenticeship Grant for Employers) is a graduated apprenticeship grant that can provide up to \$16,700 for training. You can receive an additional grant of up to \$2,500 if your apprentice is from an under-represented group, which means an employer can receive up to \$19,200 in grants through GAGE. Over 100 trades are eligible for this grant.
- The Apprenticeship Completion Employer Bonus (ACEB) provides a \$1,000 taxable cash grant for those trades not eligible for GAGE.
- With the Apprenticeship Job Creation Tax Credit (AJCTC) employers can claim a maximum \$2,000 per year for each eligible apprentice. The non-refundable tax credit is equal to 10% of eligible apprentice salaries and wages. Acceptable trades include those listed as Red Seal Trades. Unused credit may be carried back three years or carried forward 20 years.
- The Canada-Ontario Job Grant offers employers up to \$10,000 per person towards the cost of job training. Employers with 100 employees or more pay half of the training costs. Employers with less than 100 employees pay 1/6 of the training costs.

For more information regarding government hiring and training incentives go to [www.ontario.ca](http://www.ontario.ca).

### ORAC ASSOCIATES COMMITTEE



Our Associates Committee continues to meet quarterly to continually raise the profile and reputation of our industry through sponsorships, involvement in speaker recommendations, advertising ideas and continuous relationship building at our events.

Be sure to look out for them at one of our upcoming events.

Our next Associates Committee meeting will be held on Wednesday, February 6, 2019 at 11:00am at the ORAC office at 133 Milani Boulevard, Suite 104, Vaughan, Ontario L4H 4M4.

Provincial members, please visit our website for a list of our committed, loyal *Associate members*, along with a description of their products and services at [www.orac.ca](http://www.orac.ca).

## REFRIGERATION REFINED

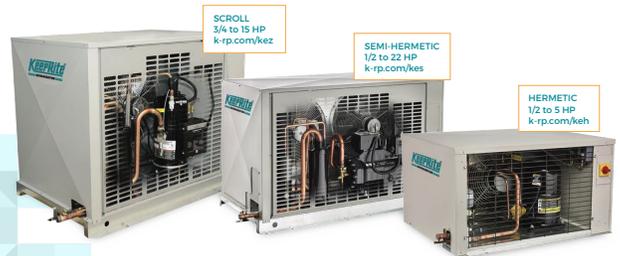
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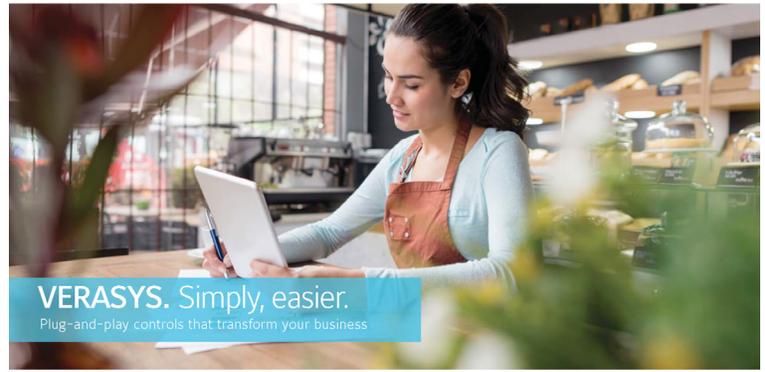


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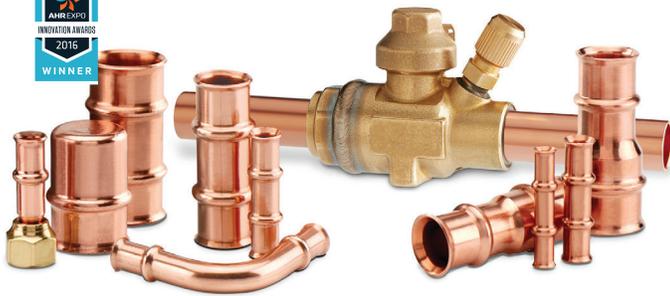
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Immediate Past President:	David Sinclair	Cimco Refrigeration
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	David Irwin	Xtra Mechanical
	David Steel	Wintech Air Systems Inc.
	Dino Russo	ReadAir Mechanical Services Ltd.
	Jim McAughey	Standard Mechanical Systems Inc.
	Kelly DeGurse	Reliance Home Comfort
	Kevin Spencer	Modern Niagara
	Kevin Whitten	Rosetown Central Refrigeration
	Paul Wrigley	E.S. Fox Limited
	Phil Taggart	Black & McDonald Ltd.
Ex-officio MCAT	Anthony McWatters	McWatters Mechanical Limited
Managing Director	Mike Verge	ORAC

**ORAC MISSION STATEMENT**

The purpose of the association is to represent and serve HVACR contractors in Ontario with programs and services that promote responsible solutions.

**GOVERNMENT LIAISON**

Legislators and government policy advisors often fail to properly consult key players within an industry to which the legislation could and may have adverse and damaging effects.

ORAC recognizes the importance of actively representing the HVACR industry in Ontario on matters of direct impact, and participates with other industries in making representation on common concerns. It is important that legislators understand the capabilities of our industry in adjusting to sometimes unrealistic laws and standards, and at the same time, act on legislation that allows less responsible parties to operate and weaken the industry's position.

ORAC has formed a standing Technical Safety and Standards Committee (TSSC) to represent its members' interests with the TSSA and the Electrical Safety Authority (ESA).

**Brazing**

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for more information.

**2019 ORAC AGM  
NASHVILLE, HERE WE COME!**

*ORAC has released the official announcement that our 52nd Annual General Meeting will be hosted at the Omni Nashville Hotel in Nashville, Tennessee, USA.*

*See you in Nashville!  
April 25 to 28, 2019*



Ontario Refrigeration & Air Conditioning Contractors Association (ORAC)  
133 Milani Boulevard, Unit 104  
Vaughan, ON L4H 4M4  
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