



# 2018 Summer Cool News

## 2018 ORAC AGM *Into the Blue!*



ORAC's 51st Annual General Meeting was held in Collingwood at the Westin Trillium House Blue Mountain resort from Thursday, April 26th to Sunday, April 29th. Attendees enjoyed a break away from "city life" up north and were welcomed with dinner at Oliver & Bonacini Café Grill. The ski season was just about over, and the golf season wasn't quite ready yet, but delegates kept busy with tours and shopping in and around the resort.

ORAC's Greek themed welcome dinner, dubbed 'My Big Fat Greek Wedding,' on Friday proved to be a hit that included plate throwing, belly dancing and a few impressive costumes.

The 51st AGM took place on Saturday, April 28, 2018 inside the Mont Tremblant Room at the Westin Trillium House, led by ORAC's president, Ron Abernethy, along with our Treasurer, Gregg Little and Managing Director, Mike Verge. The AGM guest speaker, Dan Leduc of Norton Rose Fulbright, provided an insightful session for AGM attendees about 'Minimizing Contract Risk in 2018.'

The President's Gala didn't disappoint with Master of Ceremonies, Dino Russo, leading the festivities. Vern Barney of Northern Air was named the honorary member for 2018. ORAC also acknowledged the invaluable contributions of former ORAC staff member, Doreen Mitchell. Finally, the evening was capped off by a rousing performance by live cover band, the Orangeman Group.

A special award was also given to ORAC's Platinum AGM sponsor, Keeprite Refrigeration. We'd like to thank all our sponsors. You're all a part of ORAC's success.

Remember, you're invited to the 52nd AGM in Nashville, Tennessee in April 2019. See you then!

Platinum



Gold



Silver



PHOTOS COURTESY OF  
THE ORAC TEAM!



Welcome to **Blue Mountain!**



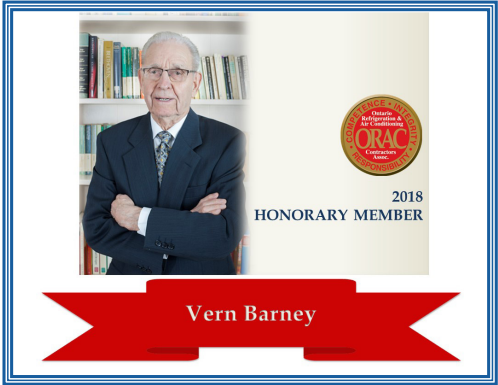
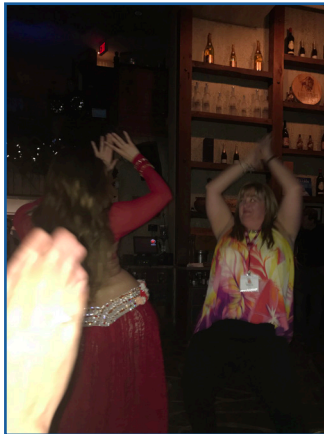
**Ready for Nashville!**  
Cowboy hat and all!

Happy Touring!





2018 ORAC AGM PHOTOS CONTINUED....  
COURTESY OF THE ORAC TEAM!





# 2018 SPRING FORUM

Educational and Informative!

## ORAC FOCUSES ON TRENDING TOPICS

To say this year's Spring Forum was a mixed bag of diverging, but trending topics would be an understatement. Bill 148 has been top of mind for many companies lately and ORAC members had a chance to listen to the the most up-to-date information on the bill. They also heard why strategic planning is essential for businesses and their leaders. Next up was how the internet is shaping the future of HVACR and the possible security risks involved. Last but not least, members heard about marijuana legalization and the impact on employer liability.



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ORAC's 2018 Spring Forum was again held at Richmond Hill Golf Club on May 23, 2018.



Our lineup of educational speakers included:

- Daniel McDonald, Norton Rose Fulbright
- Maurice Dutrisac, Mastermind Solutions
- Mark Gallagher, Armstrong Fluid Technology
- Alessandro Finateri, Jonny Appleton, Michael Nituda, McLean Hallmark Insurance Group

Thank you to all who participated in this year's event! See you next year!

## WINNERS!



LONGEST DRIVE WINNER:  
CONGRATULATIONS **ALESSANDRO FINATERI!**

CLOSEST TO THE PIN WINNER: CONGRATULATIONS  
**SEAN STRICKLAND!**

MOST HONEST WINNERS: CONGRATULATIONS  
**DARREN KEALES, STAN PARZYGAT, TOM CASSIDY, STAN SWARTZ!**

BEST TEAM WINNER ABOVE: CONGRATULATIONS  
**MICHAEL DICARLO, RICK LAMANNA, PAUL GERRARD, JERAMIAH ALLEN!**

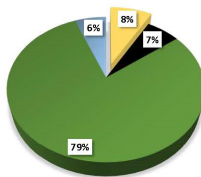
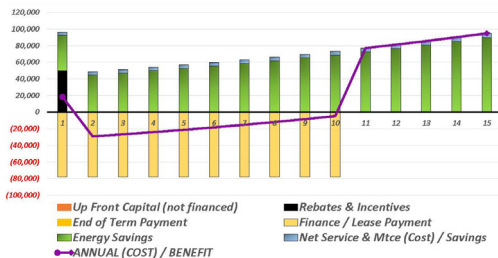
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## 2018 APPRENTICE INTAKE NEXT INTAKE STARTS DECEMBER 1, 2018!

Our Apprentice Intake closed June 30th, but expect an updated list of apprentices by the middle of August for all regions in Ontario. The next intake opens December 1st, 2018 and runs through to February 28th, 2019.

Highly qualified first-year apprentices are currently available for hire on the [orac.ca](http://orac.ca) website. Simply log into your ORAC account and hit the "Hire an Apprentice" tab to access the list.

If you do not have your login information, feel free to contact Marshalette at 905-670-0010 or email [marshalette@apprenticehvacr.ca](mailto:marshalette@apprenticehvacr.ca) anytime.



## 2018 MEMBERS' FALL FORUM



ORAC's Annual Fall Forum is coming soon in November 2018. Registration commencing in early Fall

Enjoy an evening filled with informative seminars, dinner and of course horse racing, taking place once again at...

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**2018 WOMEN'S DAY**  
Stay tuned for details!

ORAC's Women's Day event is coming soon. Please stay tuned for further details, as we get all the final details in order for an event that focuses on the women of ORAC and professional development.

Jessica Shaver will be sending out registrations when available so be sure to save the date when you receive it.



# Emerson's Apprenticeship Day Event



Emerson Canada is once again hosting its flagship Apprentice Day Event.

The complimentary training event that is exclusively offered to Canadian apprentices will be held in Brantford, Ontario on September 15th, 2018.



Building on the success of last year's event, apprentices will gather together to take part in a day of understanding and identifying different compressor failures.

While last year's event focused only on Copeland compressor failures, this year's event will expand to include Vilter's line of industrial compressors.

This will be a full day of hands-on sessions where apprentices will learn how to service, maintain and troubleshoot compressors. Discussions will include compressor modulation and new technologies.



The day will close with lunch and a prize draw sponsored by various industry leaders and some of our Emerson authorized wholesalers. Apprentices will leave the event with the tools and knowledge to help them troubleshoot and diagnose compressor failures in the field.

For more information on the Emerson Apprentice Day Event or to register for the event, contact Kieran Wells at [Kieran.Wells@Emerson.com](mailto:Kieran.Wells@Emerson.com).

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ONTARIO COLLEGE OF TRADES  
ORDRE DES MÉTIERS DE L'ONTARIO

## Stakeholder input to ratio review process improvements underway

The Minister of Labour has approved a regulation providing the Ontario College of Trades (College) with an additional 12 months to consult with stakeholders on potential improvements to the journey person to apprenticeship ratio review process and ratio criteria. The actual ratio reviews before a panel is now set to begin in April 2019.

Over the next year the College will work with stakeholders to develop a framework that will clarify the broader public policy objectives ratios are intended to achieve, refine how the ratio review process is conducted, and make any needed changes to the criteria for determining appropriate ratios.

The framework is being developed in an open and transparent manner that includes input from broad stakeholder consultations beginning in May 2018, an advisory panel, enhanced communications and other opportunities for feedback. Significant work has already been undertaken that will inform the framework including analyzing stakeholder feedback from the last round of ratio reviews, examining the recommendations made by Tony Dean, in his Supporting a Strong and Sustainable Ontario College of Trades report, and including feedback from an earlier round of consultations with members and the public.

"We're looking forward to the next round of stakeholder consultations on the framework and process so that when April 2019 arrives we can make both timely and informed decisions," said George Gritzotis, CEO and Registrar of the College.

The identification of potential data sources is also in progress which will provide relevant labour market data to stakeholders prior to the next round of ratio reviews. Ratios were last updated four years ago, coming into effect on April 14, 2014, and many were adjusted to allow sponsors to take on more apprentices. For most trades this was the first time ratios have been reviewed in decades.

As published on the College's website at [www.collegeoftrades.ca](http://www.collegeoftrades.ca).





## Apprenticeship Training Tax Credit (ATTC) is replaced with GAGE

On November 16, 2017, the Ministry of Advanced Education and Skills Development sent a notification that the Fall Economic Statement (FES) was released on November 14, 2017, which contained items relevant to Apprenticeship and New Employer incentives.

The government's goal is to develop a modernized apprenticeship system with will focus on increasing completion rates, the participation of traditionally underrepresented groups and creating clearer, better pathways for apprentices.

It was announced that the Ontario government is proposing to replace the Apprenticeship Training Tax Credit (ATTC) with a new Graduated Apprenticeship Grant for Employers (GAGE).

Eligible employers will receive funding through GAGE as the apprentice moves through to completion. As of November 15, 2017, eligible employers who register apprentices will be eligible for GAGE.

The government is also introducing changes to the Employer Completion Bonus (ECB). The ECB will continue to be available for employers with apprentices in trades that are not eligible for GAGE. There is also work underway to explore developing a grant program for new and existing group sponsors, with a focus on small business employers.

### New Employer Incentives

In addition, The Fall Economic Statement also announced incentives to help small businesses and employers hire and retain youth. Starting in the new year, Ontario will offer retention incentives to employers through Employment Ontario, as part of the Employment Services and the Youth Job Connection programs. If you have any further questions, please contact your local MAESD office.

## ORAC ASSOCIATES COMMITTEE



Our Associates Committee continues to meet quarterly to continually raise the profile and reputation of our industry through sponsorships, involvement in speaker recommendations, advertising ideas and continuous relationship building at our events.

Be sure to look out for them at one of our upcoming events.

Our next Associates Committee meeting will be held on Wednesday, October 10, 2018 at 11:00am at the ORAC office at 133 Milani Boulevard, Suite 104, Vaughan, Ontario L4H 4M4.

Provincial members, please visit our website for a list of our committed and loyal *Associate members* at [www.orac.ca](http://www.orac.ca).

## REFRIGERATION | REFINED

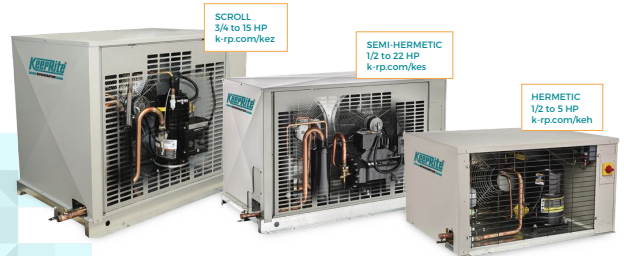
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May 31, 2018

## Leadership Changes at Johnstone Supply – B&B Trade Distribution Centre

Johnstone Supply – B&B is pleased to announce that it is expanding to facilitate its rapid growth.

Tom Boutette has established three new vice president roles: Robb Howe (formerly General Manager) is now VP of Finance and Supply Chain, Rob Kearns (formerly Sales and Marketing Manager) is VP of Business Development, and Brian Hibbert (formerly Operations Manager) is VP of Operations. Johnstone Supply – B&B would also like to welcome Robert Ferris (Airia Brands, Fantech) to the team.

With 30 years of HVAC experience in business development and product management, he brings a wealth of knowledge to his role as Sales Manager.



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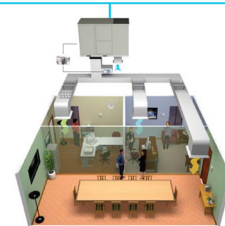


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Ex-officio MCAT	Anthony McWatters	McWatters Mechanical Limited
Managing Director	Mike Verge	ORAC

### ORAC MISSION STATEMENT

The purpose of the association is to represent and serve HVACR contractors in Ontario with programs and services that promote responsible solutions.

### GOVERNMENT LIAISON

Legislators and government policy advisors often fail to properly consult key players within an industry to which the legislation could and may have adverse and damaging effects.

ORAC recognizes the importance of actively representing the HVACR industry in Ontario on matters of direct impact, and participates with other industries in making representation on common concerns. It is important that legislators understand the capabilities of our industry in adjusting to sometimes unrealistic laws and standards, and at the same time, act on legislation that allows less responsible parties to operate and weaken the industry's position.

ORAC has formed a standing Technical Safety and Standards Committee (TSSC) to represent its members' interests with the TSSA and the Electrical Safety Authority (ESA).

## WELCOME JESSICA SHAVER



ORAC is pleased to welcome Jessica Shaver to the ORAC Team! She is our new Executive Assistant and Event Planner. She will ensure the smooth and effective operation of the association.

Trained by Doreen Mitchell, she is sure to be well prepared for her new role!

## 2019 ORAC AGM NASHVILLE, HERE WE COME!

*ORAC as released the official announcement that our 52nd Annual General Meeting will be hosted at the Omni Nashville Hotel in Nashville, Tennessee.*

*Mark your calendars!  
April 25 to 28, 2019*



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Vaughan, ON L4H 4M4  
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